



## Impact of Your Generosity

Your philanthropic support helps BB&N live our values every day—in and out of classrooms, on athletic fields, on performing and visual arts stages and studios, and in the broader community. The stories in this report are just a few examples of how your generosity makes an impact on students, faculty, and staff across all our campuses.

In 2024-2025, gifts to The BB&N Fund, special initiatives, as well as income from BB&N endowment funds helped support:

### *Financial Aid*

- \$11.8M in tuition grants, an 8% increase over FY24, to 24% of BB&N students
- \$102,000 in financial aid for students participating in international programs and conferences

### *Faculty and Staff Professional Development*

- Numerous conferences and workshops to enhance academic programs, global education, health and wellness, and DEI initiatives
- All-school professional days for collaborative work across campuses and departments
- 2024 summer curriculum development grants, travel grants, and summer institutes

### *Innovation Initiatives*

- 4 new faculty Innovation Grants and 3 new I-grants to Upper School students
- Visual artist and community organizer Rob “ProBlak” Gibbs, Class of 2023 Visiting Innovator, who presented his work and process at assemblies on all campuses, exhibited his murals at the Upper School, and worked with students to create a collaborative mural for One School One World
- Third-annual Teaching and Learning Conference, hosted in March for 100+ area educators, on the topic of artificial intelligence in education
- Educator pipeline programs: 2024-2025 Leadership Institute, Lesley Teacher Training/Residency Program, Education Fellows
- Class of 2025 Innovation Fund established through the Class of 2025 Senior Parents’ Gift

*Diversity Initiatives and Community Service*

- Upper School student-organized Community Day
- Community Service Days on all campuses
- DEIG Steering Committee events on all campuses
- Parents' Association Affinity Group Events and Community Gatherings
- Heritage Month Celebrations

*Campus Improvements:*

- Lower School:
  - Replacement of Lehner Center and Morse Building chillers with air source heat pump to provide heating and cooling without fossil fuels
  - Electric service upgrades to Lehner, Morse, and St. Anne's
  - Morse Building classroom floors, Brick Building kitchen, and Markham Building kitchenette renovations
  - Code updates to 5 Buckingham Place to allow swing space and dining services
- Middle School:
  - Exterior door replacement
- Upper School:
  - Bike Shelter
  - Drainage improvements
- North Campus:
  - Renovation of second floor of 30 Gerry's Landing to provide office spaces for Business Office, Facilities, Security, and Human Resources and three new meeting/conference rooms
- Athletics:
  - Boat house improvements
  - NAC team rooms